

Dagim.

Senior Front End Engineer

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Addis Ababa, ET

S U M M A R Y

Front-end developer with 5+ years of experience in designing and building responsive web design used by thousands of users on a daily basis. Proficient with JS Frameworks and CSS, with extensive knowledge of UX and User psychology. Notable achievements include boosting the usability rate of an existing website by 80% with integrated user guide feature.

E D U C A T I O N

B.S. Software Engineering

Adiss Ababa Science and Technology University

2017 – 2021 · Addis Ababa, ET

- The main focus of my major was in Web Development.
- In my senior year I created a newspaper and magazine posting platform.
- Engaged in hackathons and competitions to enhance and refine my skills.

E X P E R I E N C E

Senior Front End Engineer

Tec Tech · 11/2024 – Present · Lisbon, Portugal

Software company building tools that simplify document workflows through smart management and automated document generation.

- Built and maintained a smart document management platform with AI-powered features and role-based access control.
- Implemented subscription tier gating to control feature access across different user plans.
- Integrated Crowdin-based i18n pipeline supporting multiple languages across the platform.
- Developed push notification system and OAuth-based authentication flow.
- Optimized build performance by resolving Vercel out-of-memory errors caused by heavy component imports.
- Developed a document creation platform enabling users to generate documents from custom-built forms mapped to a visual canvas.
- Built dynamic form builder interfaces allowing flexible field configuration and document template mapping.
- Delivered responsive, performant UI components aligned with the platform's document generation workflow.
- Migrated authentication system from custom JWT to session-based OAuth with Better Auth.
- Integrated Google Drive folder picker for seamless file linking within the platform.
- Built a voice-to-form feature allowing users to fill documents using voice input.
- Implemented a command palette with directional slide animations for fast in-app navigation.
- Collaborated closely with designers to translate wireframes into pixel-perfect, interactive interfaces.
- Ensured cross-browser compatibility and consistent UI behavior across all major browsers.

I N D U S T R Y S K I L L S

HTML	CSS
JavaScript	Vue.js
React.js	Nuxt.js
Next.js	TailwindCSS
GraphQL	Apollo
Axios	Vite
WXT	UX/UI
Design mockup & wireframes	Browser Extension
SEO	Building APIs
Test performance	Agile / Scrum
GIT	Claude Code

S T R E N G T H S

Detail-oriented

Committed to continuous improvement for optimal work performance, constantly seeking ways to enhance effectiveness and quality.

Collaborative

Always keen to share knowledge, help, discuss, teach and learn from others. Able to collaborate with cross-functional teams to create a high-quality end product.

Result-oriented

Many confuse progress with moving in the right direction. I always make sure to check if the team is on the right path.

Project management & prioritization

Before starting a new project, I always set time aside to have the entire team go through the tasks, prioritize them and assign a due date so deadlines are promptly met.

- Wrote unit and component tests using Vitest and end-to-end tests with Playwright.

Frontend Engineer

Sabi · 01/2024 – 11/2024 · Addis Ababa, Ethiopia

Platform connecting startups and businesses with vetted tech talent for skilled technology professionals.

- Built and optimized web applications for a talent acquisition platform serving both clients and job seekers.
- Improved platform load speed and usability through targeted performance enhancements.
- Developed responsive UI components ensuring seamless experience across devices and user types.
- Collaborated cross-functionally to deliver frontend solutions aligned with product and business goals.

Front-End Web Developer

Minab I.T. Solutions · 07/2021 – 01/2024 · Addis Ababa, Ethiopia

Technology consulting and cloud platforms firm working on government and international development organization projects across Africa.

- Supervising and mentoring the front-end team (5 people).
- Crafted a comprehensive project development guide using international standards for efficient web development workflows.
- Used advanced JavaScript to create a cross-browser compatible user interface.
- Implemented SSR technologies to develop websites that achieved 100% SEO.
- Used advanced JavaScript to create cross-browser compatible user interfaces for 8 different web applications.
- Designed an innovative, user-interactive guidance feature using Vue.js, TailwindCSS, and GSAP, earning a user score of 5.5/6.
- Collaborated with web designers to create user interfaces and prototypes for a job posting web application.
- Contributed to securing key business deals by efficiently developing MVPs within tight timelines, resulting in 5 finalized deals.
- Led user research initiatives to identify needs and drive website traffic to critical target areas.
- Played a critical role in developing and launching over six products.
- Supervised and mentored the development of over 4 projects.
- Took charge of mentoring new interns on company standards and best practices, resulting in improved workflow efficiency.